



Press Release

Report on the policy regarding remuneration and fees paid

Genoa, 30 March 2020 – Notice is hereby given that the Report on the policy regarding remuneration and fees paid pursuant to Article 123-ter of Consolidated Finance Act, is publicly available at the Company's head office at Via De Marini 1, Genoa, on the Company's website (www.erg.eu) in the section "Corporate Governance/2020 Shareholders' Meeting", at the offices of Borsa Italiana S.p.A. and on the eMarket Storage authorised storage mechanism (www.emarketstorage.com).

This press release, issued at 8.15 a.m. (CEST) on 30 March 2020, is available to the public at the offices of Borsa Italiana S.p.A., on the eMarket Storage authorised storage mechanism (www.emarketstorage.com) and on the Company's website (www.erg.eu) in the section "Media/Press releases".

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