

A few days before the meeting:

Look up the company and analyse whatever you can find referred to the role you have been contacted for
Think about what personal strong points you would like to emerge during the interview and which ones you need to improve; analyse them by talking about experiences had in your previous working and/or training periods
Write yourself a list of questions: for example, about the company, role tasks and difficulties, training and growth possibilities

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The day of the interview:
Be punctual.
 Relax whatever happens, it is a good opportunity.
 Listen carefully.
 Answer precisely and directlyand remember that there are no right or wrong answers in
exploratory interviews.
 Be yourself and be honest; it will all be much easier.
 Use concrete examples, referring to your previous training, working or general
experiences.
 Show you are interested by asking questions.
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Some of the questions that ERG recruiters love asking:
Some of the questions that ENG recruiters love asking.
When you were young, what did you think you would be doing "as a grown-up"?

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What do you like doing when you're not working?
How do you create Energy? Give me an example
Why would you choose to work in ERG?
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