

SURNAME	NAME	RULE/RULES	COMPANY
GARRONE	Edoardo	Chairman of the Board of Directors	ERG S.p.A.
GARRONE	Alessandro	Deputy Chairman of the Board of Directors	ERG S.p.A.
MONDINI	Giovanni	Deputy Chairman of the Board of Directors	ERG S.p.A.
BETTONTE	Luca	Chief Executive Officer	ERG S.p.A.
BELCREDI	Massimo	Director	ERG S.p.A.
CARDARELLI	Pasquale	Director	ERG S.p.A.
CARERI	Alessandro	Director	ERG S.p.A.
COSTAGUTA	Marco	Director	ERG S.p.A.
GUASTONI	Antonio	Director	ERG S.p.A.
LANZONI	Paolo Francesco	Director	ERG S.p.A.
MERELLO	Graziella	Director	ERG S.p.A.
QUADRINO	Umberto	Director	ERG S.p.A.
PACCIANI	Mario	Chairman of the Board of Statutory Auditors	ERG S.p.A.
BARISONE	Elisabetta	Statutory Auditor	ERG S.p.A.
FORNABAIO	Lelio	Statutory Auditor	ERG S.p.A.
BORMIDA	Lucia	Chief Public Affairs & Communication Officer	ERG S.p.A.
BOSIO	Corrado	Corporate Development & M&A	ERG S.p.A.
DE PAOLIS	Devan	Chief Audit, Risk & Compliance Officer	ERG S.p.A.
FUSI	Alberto	Chief Human Capital Officer	ERG S.p.A.
MERLI	Paolo Luigi	Chief Financial Officer and Manager responsible for preparing the company's financial reports	ERG S.p.A.
RIVANERA	Gian Raffaele	General Counsel	ERG S.p.A.
GARRONE	Alessandro	Chairman of the Board of Directors	ERG Renew S.p.A.
GARRONE	Vittorio	Deputy Chairman of the Board of Directors	ERG Renew S.p.A.
DERCHI	Massimo	Chief Executive Officer	ERG Renew S.p.A.
ALFIERI	Italo Giorgio	Director	ERG Renew S.p.A.
BETTONTE	Luca	Director	ERG Renew S.p.A.
BUZZI FERRARIS	Cesare	Director	ERG Renew S.p.A.
MERLI	Paolo Luigi	Director	ERG Renew S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Renew S.p.A.
MESSINA	Gioacchino	Statutory Auditor	ERG Renew S.p.A.
RUTIGLIANO	Michele	Statutory Auditor	ERG Renew S.p.A.
MERLI	Paolo Luigi	Chairman of the Board of Directors	ERG Power Generation S.p.A.
TITTONI	Pietro	Chief Executive Officer	ERG Power Generation S.p.A.
RIVANERA	Gian Raffaele	Director	ERG Power Generation S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Power Generation S.p.A.
MEINERO	Elvio	Statutory Auditor	ERG Power Generation S.p.A.
MUSCATO	Enrico Pierfrancesco	Statutory Auditor	ERG Power Generation S.p.A.
MERLI	Paolo Luigi	Chairman of the Board of Directors	ERG Supply & Trading S.p.A.
BOVO	Sergio	Chief Executive Officer	ERG Supply & Trading S.p.A.
RIVANERA	Gian Raffaele	Director	ERG Supply & Trading S.p.A.
BARISONE	Elisabetta	Chairman of the Board of Statutory Auditors	ERG Supply & Trading S.p.A.
FACCI	Claudio	Statutory Auditor	ERG Supply & Trading S.p.A.
GATTO	Emilio	Statutory Auditor	ERG Supply & Trading S.p.A.
MERLI	Paolo Luigi	Chairman of the Board of Directors	ERG Services S.p.A.
CORAGGIOSO	Giorgio	Chief Executive Officer	ERG Services S.p.A.
RIVANERA	Gian Raffaele	Director	ERG Services S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Services S.p.A.
BARISONE	Elisabetta	Statutory Auditor	ERG Services S.p.A.
FACCI	Claudio	Statutory Auditor	ERG Services S.p.A.
TITTONI	Pietro	Chairman of the Board of Directors	ERG Power S.r.l.
DE FRANCHIS	Mauro	General Manager	ERG Power S.r.l.
TITTONI	Pietro	Chairman of the Board of Directors	Isab Energy S.r.l.
GALATI	Salvatore	General Manager	Isab Energy S.r.l.
TITTONI	Pietro	Chairman of the Board of Directors	Isab Energy Services S.r.l.
BELLINA	Giovanni	General Manager	Isab Energy Services S.r.l.