



**A few days before the meeting:**

Look up the company and analyse whatever you can find referred to the role you have been contacted for.....

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Think about what personal strong points you would like to emerge during the interview and which ones you need to improve; analyse them by talking about experiences had in your previous working and/or training periods.....

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Write yourself a list of questions: for example, about the company, role tasks and difficulties, on training and growth possibilities.....

This image shows a full page of white paper with horizontal dashed lines, typical of primary school writing paper. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



### **The day of the interview:**

- Be punctual.
- Relax... whatever happens, it is a good opportunity.
- Listen carefully.
- Answer precisely and directly...and remember that there are no right or wrong answers in exploratory interviews.
- Be yourself and be honest; it will all be much easier.
- Use concrete examples, referring to your previous training, working or general experiences.
- Show you are interested by asking questions.



**Some of the questions that ERG recruiters love asking:**

When you were young, what did you think you would be doing "as a grown-up"?

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What do you like doing when you're not working?

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How do you create Energy? Give me an example .....

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Why would you choose to work in ERG? .....

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