



Press Release

Resignation of a Board of Directors member of ERG S.p.A.

Genoa, November 14, 2025 – Please be advised that non-executive Director Luca Bettonte resigned from his position as Director of ERG S.p.A. and member of the Strategic Committee for personal reasons, with effect from November 17.

During today's meeting, the Board of Directors acknowledged the resignation and will therefore be called upon at its next meeting, with the support of the Nominations and Remuneration Committee, to appoint a new Director pursuant to Article 2386, first paragraph, of the Italian Civil Code.

Luca Bettonte began his professional career within ERG S.p.A. in 2007 as CFO. In 2009, he took on the role of Corporate General Manager and Director, then served as Chief Executive Officer from April 2012 to April 2021.

“Luca Bettonte has been one of the key players in ERG's recent history,” commented ERG Chairman Edoardo Garrone. “He has accompanied the Group's growth with extreme professionalism and strategic vision and has played a fundamental role in enabling the radical transformation of the business from oil to green. He deserves sincere thanks from the Garrone and Mondini families, the top management and our people.”

The members of the Board of Directors and Board of Statutory Auditors of ERG S.p.A. would like to express their sincere thanks for the fruitful work carried out together over the years and wish him all the best for his future managerial challenges.

As of today, based on the information available to the Company, Director Luca Bettonte holds 91,000 ERG S.p.A. shares and will not be entitled to any indemnity or other benefits following his resignation from the above-mentioned positions.

This press release, issued on November 14, 2025, is available to the public on the Company's website (www.erg.eu) in the “Media/Press Releases” section, at Borsa Italiana S.p.A. (www.borsaitaliana.it) and on the authorized storage mechanism eMarket Storage (www.emarketstorage.it).

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