



## Press release

### Appointment of a Board Member pursuant to Art. 2386 of the Civil Code

**Genoa, 12 December 2025** - Today we announce that the Board of Directors, acting on the resignation given by Mr. Luca Bettonte from his position as a Board Member of ERG S.p.A. and member of the Strategic Committee (see press release dated November 14), has appointed, with the support of the Nominations and Remuneration Committee, pursuant to Art. 2386 of the Civil Code and Art. 15 of the Articles of Incorporation, Mr. Paolo Arlandini as the new non-executive Board Member of the Company and member of the Strategic Committee<sup>2</sup>. Director Paolo Arlandini will hold this position until the next ERG S.p.A. Shareholders' Meeting, and he is not currently a Shareholder in the Company.

Furthermore, the Board of Directors, in reference to the provisions of Art. 148, third paragraph, of the Consolidated Law on Finance and the Corporate Governance Code promoted by Borsa Italiana, taken into account also the "quantitative" and "qualitative" criteria defined in the Regulations for the operations of the Board of Directors, the Control Risk and Sustainability Committee and the Nominations and Remuneration Committee, based on the information provided by the non-executive Director Paolo Arlandini or otherwise available to the Company, has assessed the same as not independent.

*This press release, issued on December 12, 2025, is available to the public on the Company's website ([www.erg.eu](http://www.erg.eu)) in the "Media/Press Releases" section, at Borsa Italiana S.p.A. ([www.borsaitaliana.it](http://www.borsaitaliana.it)) and on the authorized storage mechanism eMarket Storage ([www.emarketstorage.it](http://www.emarketstorage.it)).*

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<sup>2</sup> Board Member Paolo Arlandini's curriculum vitae is available to the public on the Company's website ([www.erg.eu](http://www.erg.eu)), in the "Corporate Governance/Board of Directors" section