



Press Release

ERG strengthens its commitment to Diversity & Inclusion Policy for Gender Equality approved by Board of Directors

Genoa, 28 February 2024 – ERG strengthens its commitment to building a Group that is increasingly capable of recognising and valuing the differences and uniqueness of each person. The Board of Directors, consistent with the updated Code of Ethics, has approved the Policy on Gender Equality, confirming the Policy on Diversity & Inclusion already introduced in 2021.

As the latest report from the World Economic Forum highlights, it will still take 131 years for Gender Equality to be achieved if discontinuities that are capable of accelerating the pace and guaranteeing opportunities for economic, educational, health and political emancipation do not occur. In this context the commitment of companies and institutions is even more relevant.

The Policy promotes gender equality by optimizing and making transparent processes and practices regarding people in the Group throughout their career in the company, starting from the selection process up to their exit, paying particular attention to the moments in which stereotypes, prejudices and habits could influence their growth opportunities and satisfaction.

The Policy confirms ERG's commitment towards a just, fair and inclusive transition.

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