



Press Release

Report on the remuneration policy and fees paid

Genoa, 30 March 2022 – Notice is hereby given that the Report on the remuneration policy and fees paid out pursuant to Article 123-ter of Italian Consolidated Finance Act, is publicly available at the Company's registered office in Genoa, Via De Marini 1, on the Company's website (www.erg.eu) in the "Corporate Governance/2022 Shareholders' Meeting" section, at the offices of Borsa Italiana S.p.A. and on the eMarket Storage authorised storage mechanism (www.emarketstorage.com).

This press release, issued on 30 March 2022, is available to the public at the offices of Borsa Italiana S.p.A., on the eMarket Storage authorised storage mechanism (www.emarketstorage.com) and on the Company's website (www.erg.eu) in the "Media/Press releases" section.

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