



## Press Release

### **ERG is Still in the Top Tiers of ESG Ratings: MSCI Confirms ERG's "AAA" Rating**

#### **The Group ranks fourth in the "ESG Identity Corporate Index 2024"**

**Genoa, 10 July 2024** - MSCI Inc., one of the world's leading ESG Rating Agencies, has confirmed its "AAA" rating for ERG and its positioning in the "Leader" category. ERG was ranked among the top 14 Utilities internationally among the 137 companies in the sector analysed by MSCI for ESG performance, and among over 2,800 companies globally.

ERG is also ranked 4th among the best Italian companies (third in the energy sector) in the "ESG Identity Corporate Index 2024", an index that verifies the degree of integration of ESG factors into corporate governance and business strategies, and which took into consideration 93 Italian companies (of which 70 are listed and 23 unlisted).

These two important results reward ERG's ESG identity, and how it has been able to permeate and positively influence the Group's governance in terms of corporate culture and communication on the sustainability front.

In particular, various items of analysis were considered, including D&I within the Board of Directors, sustainability governance well represented by an internal committee and a board committee; the integration of ESG factors into the business strategy and compensation policies; the ESG-aligned Purpose; the green financial strategy; Human Rights policies (e.g. HR, D&I, Anti-Harassment; Gender Equality) and governance.

In line with our ethical values, ERG's commitment remains oriented towards the development of a concrete and substantive sustainability strategy, which in addition to ensuring solid operating results allows us to respect the environment, promote social welfare and ensure transparent and accountable governance, with a view to creating sustainable value for all stakeholders.

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