



## Press Release

### Report on the remuneration policy and compensation paid

**Genoa, 27 March 2025** – Notice is hereby given that the Report on the remuneration policy and compensation paid pursuant to Article 123-*ter* of Italian Consolidated Finance Act, is available to the public at the Company's registered office at Via De Marini 1, Genoa, on the Company's website ([www.erg.eu](http://www.erg.eu)) in the “Corporate Governance/2025 Shareholders' Meeting” section, at Borsa Italiana S.p.A. ([www.borsaitaliana.it](http://www.borsaitaliana.it)) and on the authorised eMarket Storage platform ([www.emarketstorage.it](http://www.emarketstorage.it)).

*This press release, issued on 27 March 2025, is available to the public on the Company's website ([www.erg.eu](http://www.erg.eu)) in the “Media/Press Releases” section, at Borsa Italiana S.p.A. ([www.borsaitaliana.it](http://www.borsaitaliana.it)) and on the authorised eMarket Storage platform ([www.emarketstorage.it](http://www.emarketstorage.it)).*

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