



## Press Release

### Report on the remuneration policy and fees paid

**Genoa, 30 March 2023** – Notice is hereby given that the Report on the remuneration policy and fees paid out pursuant to Article 123-ter of Italian Consolidated Finance Act, is publicly available at the Company's registered office in Genoa, Via De Marini 1, on the Company's website ([www.erg.eu](http://www.erg.eu)) in the "Corporate Governance/2023 Shareholders' Meeting" section, at Borsa Italiana S.p.A. and on the authorised eMarket Storage mechanism ([www.emarketstorage.com](http://www.emarketstorage.com)).

*This press release, issued on 30 March 2023, is available to the public at Borsa Italiana S.p.A., on the authorised eMarket Storage mechanism ([www.emarketstorage.com](http://www.emarketstorage.com)) and on the Company's website ([www.erg.eu](http://www.erg.eu)) in the "Media/Press releases" section.*

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