

NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

The Notice of Call for the Ordinary Shareholders' Meeting, convened for **22 April 2026** at 10.30 a.m., in Genoa, Via De Marini 1, 22nd floor, at the Company's registered office, in first call and, if necessary, on **23 April 2026** at the same time and place, in second call, has been published on the Company's website (www.erg.eu) to discuss and resolve on the following.

Agenda

1. Financial Statements as at 31 December 2025 and Directors' Report on Operations; related and consequent resolutions. Presentation of the Integrated Consolidated Financial Statements and the Report on Corporate Governance and Ownership Structure as at 31 December 2025
2. Allocation of the net result for the financial year; related and consequent resolutions
3. Appointment of a Board of Directors Member
4. Appointment of the independent auditor pursuant to Regulation (EU) No. 537/2014 for the financial years 2027-2035 and certification of compliance of the consolidated sustainability report for the financial years 2027-2029.
5. Authorisation to purchase and dispose of treasury shares, upon annulment of the previous authorisation resolved by the Shareholders' Meeting on 22 April 2025
6. Report on the remuneration policy and compensation paid pursuant to Article 123-ter of Italian Consolidated Finance Act
 - 6.1. Section I: Remuneration policy 2026
 - 6.2. Section II: Compensation and remuneration 2025

Attendance and proxies

Pursuant to Article 10, paragraph 3-bis of the Articles of Association and in compliance with the provisions of Article 135-undecies.1 of the Italian Consolidated Finance Act, participation in the Shareholders' Meeting may take place exclusively through Computershare S.p.A., with offices in Turin, via Nizza 262/73, as the representative designated by the Company (the "Designated Representative").

Shareholders for which the Company has received notification from the qualified intermediary that states, based on the information at the end of accounting date **13 April 2026**, entitlement to the voting right, have the right to participate in the Shareholders' Meeting.

The form to be used to grant proxy will be available on the Company's website (www.erg.eu) in the "Corporate Governance/2026 Shareholders' Meeting" section and will also be sent to those who request it by calling 011.0923200.

The members of the Company's Board of Directors and Board of Statutory Auditors as well as the Designated Representative may participate in the Shareholders' Meeting by means of telecommunications that guarantee the identification of the participants, their participation and the exercise of their voting rights, without the need for the Chairman and the secretary taking the minutes to be in the same place.

Documentation and information

The notice of call of the Shareholders' Meeting, available on the aforementioned Company website, contains all the information and detailed instructions on the rights that may be exercised by Shareholders (submission of questions, integration of the agenda).

The full text of the proposed resolutions - together with the explanatory report - as well as all the documents submitted to the Shareholders' Meeting will be made available to the public, within the deadlines set forth by the applicable laws and regulations, at the Company's registered office in Genoa, Via De Marini 1, on the Company's website (www.erg.eu) in the "Corporate Governance/Shareholders' Meeting 2026" section, at Borsa Italiana S.p.A. (www.borsaitaliana.it) and on the authorised eMarket Storage mechanism (www.emarketstorage.it)

Genoa, 13 March 2026

ERG S.p.A.
The Chairman of the Board of Directors
Eduardo Garrone



ERG S.p.A.

Registered office in Genoa, Via De Marini, 1 - Share Capital Euro 15,032,000 fully paid-up
Tax code and Genoa Company Register no. 94040720107
a company subject to the limited management and coordination of SQ Renewables S.p.A.

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