

| SURNAME      | NAME            | RULE / RULES                                                                                  | COMPANY                     |
|--------------|-----------------|-----------------------------------------------------------------------------------------------|-----------------------------|
| GARRONE      | Edoardo         | Chairman of the Board of Directors                                                            | ERG S.p.A.                  |
| GARRONE      | Alessandro      | Deputy Chairman of the Board of Directors                                                     | ERG S.p.A.                  |
| MONDINI      | Giovanni        | Deputy Chairman of the Board of Directors                                                     | ERG S.p.A.                  |
| BETTONTE     | Luca            | Chief Executive Officer                                                                       | ERG S.p.A.                  |
| BELCREDI     | Massimo         | Director                                                                                      | ERG S.p.A.                  |
| CARERI       | Alessandro      | Director                                                                                      | ERG S.p.A.                  |
| CAVERNI      | Mara Anna Rita  | Director                                                                                      | ERG S.p.A.                  |
| CHIEFFI      | Alessandro      | Director                                                                                      | ERG S.p.A.                  |
| COMINELLI    | Barbara         | Director                                                                                      | ERG S.p.A.                  |
| COSTAGUTA    | Marco           | Director                                                                                      | ERG S.p.A.                  |
| LANZONI      | Paolo Francesco | Director                                                                                      | ERG S.p.A.                  |
| MERLO        | Silvia          | Director                                                                                      | ERG S.p.A.                  |
| SPAGNOL      | Elena           | Chairman of the Board of Statutory Auditors                                                   | ERG S.p.A.                  |
| REMONDINI    | Stefano         | Statutory Auditor                                                                             | ERG S.p.A.                  |
| FORNABAIO    | Lelio           | Statutory Auditor                                                                             | ERG S.p.A.                  |
|              |                 |                                                                                               |                             |
| BORMIDA      | Lucia           | Chief Public Affairs & Communication Officer                                                  | ERG S.p.A.                  |
| BOSIO        | Corrado         | Mergers & Acquisitions                                                                        | ERG S.p.A.                  |
| FUSI         | Alberto         | Chief Human Capital Officer                                                                   | ERG S.p.A.                  |
| MAGGINI      | Gabriello       | Chief Audit Officer                                                                           | ERG S.p.A.                  |
| MERLI        | Paolo Luigi     | Chief Financial Officer and Manager responsible for preparing the company's financial reports | ERG S.p.A.                  |
| NAVARRA      | Andrea          | ERG Group General Counsel                                                                     | ERG S.p.A.                  |
|              |                 |                                                                                               |                             |
| GARRONE      | Vittorio        | Chairman of the Board of Directors                                                            | ERG Power Generation S.p.A. |
| FITTONI      | Pietro          | Chief Executive Officer                                                                       | ERG Power Generation S.p.A. |
| ALFIERI      | Italo Giorgio   | Director                                                                                      | ERG Power Generation S.p.A. |
| FUSI         | Alberto         | Director                                                                                      | ERG Power Generation S.p.A. |
| MERLI        | Paolo Luigi     | Director                                                                                      | ERG Power Generation S.p.A. |
| NAVARRA      | Andrea          | Director                                                                                      | ERG Power Generation S.p.A. |
| FORNABAIO    | Lelio           | Chairman of the Board of Statutory Auditors                                                   | ERG Power Generation S.p.A. |
| BERGERO      | Luisella        | Statutory Auditor                                                                             | ERG Power Generation S.p.A. |
| CAMPO ANTICO | Vincenzo        | Statutory Auditor                                                                             | ERG Power Generation S.p.A. |
|              |                 |                                                                                               |                             |