

TABLE 1: Structure of the Board of Directors and Committees

Board of Directors							
Office	Members	Year of birth	In office since	In office until	List (M/m)*	Executive	Non executive
Chairman	Edoardo Garrone	1961	24/04/15	Appr. Financial Statements 31/12/2017	M	Yes	
Deputy Chairman	Alessandro Garrone	1963	24/04/15	Appr. Financial Statements 31/12/2017	M	Yes	
Deputy Chairman	Giovanni Mondini	1966	24/04/15	Appr. Financial Statements 31/12/2017	M		Yes
Chief Executive Officer	Luca Bettonte	1963	24/04/15	Appr. Financial Statements 31/12/2017	M	Yes	
Director	Massimo Belcredi	1962	24/04/15	Appr. Financial Statements 31/12/2017	M		
Director	Mara Anna Rita Caverni	1962	24/04/15	Appr. Financial Statements 31/12/2017	M		
Director	Alessandro Chieffi	1964	24/04/15	Appr. Financial Statements 31/12/2017	m		
Director	Barbara Cominelli	1970	24/04/15	Appr. Financial Statements 31/12/2017	M		
Director	Marco Costaguta	1959	24/04/15	Appr. Financial Statements 31/12/2017	M		Yes
Director	Luigi Ferraris	1962	24/04/15	Appr. Financial Statements 31/12/2017	M		
Director	Paolo Francesco Lanzoni	1953	24/04/15	Appr. Financial Statements 31/12/2017	M		
Director	Silvia Merlo	1968	24/04/15	Appr. Financial Statements 31/12/2017	M		

Directors who left office during the reference year: none

Quorum required for list presentation at the time of last appointment: 1%

Number of meetings held during the reference year: BoD: 8 - CRC: 13 - NRC: 6

Notes

- * This column indicates M/m depending on whether the member was elected from the list voted by the majority (M) or by a minority (m).
- ** This column indicates the percentage of attendance of the Directors in the meetings respectively of the Board of Directors and of the Committees (no. of meetings attended/no. of meetings held during the actual term of office of the relevant individual).
- *** This column indicates the number of appointments as Director or Statutory Auditor held by the relevant individual in other companies listed on regulated markets, also abroad, in financial, banking, insurance companies or in companies of significant size other than those held in companies of the ERG Group.
- **** This column indicates whether the member of the Board of Directors is a Committee member.
- ***** This column indicates the date of first appointment of the Directors starting on 16 October 1997, i.e. the listing date of the Company.

Indep. as per Code	Indep. as per T.U.F.	% attendance (**)	Number of other offices (***)	Length of office as from first appointment (****)	Control and Risk Committee		Nominations and Remuneration Committee	
					(****)	(**)	(****)	(**)
(****)		100%	2	16/10/97				
		88%	2	16/10/97				
		88%	1	16/10/97				
		100%		15/12/09				
	Yes	100%	1	29/04/03	Yes	100%		
Yes	Yes	88%	2	24/04/15	Yes	92%	Yes	100%
Yes	Yes	100%	2	24/04/15				
Yes	Yes	100%		24/04/15	Yes	100%		
		100%	5	20/04/12				
Yes	Yes	75%	1	24/04/15				
	Yes	100%	1	29/04/03			Yes	100%
Yes	Yes	100%	3	24/04/15			Yes	83%