

SURNAME	NAME	RULE/RULES	COMPANY
GARRONE	Edoardo	Chairman of the Board of Directors	ERG S.p.A.
GARRONE	Alessandro	Deputy Chairman of the Board of Directors	ERG S.p.A.
MONDINI	Giovanni	Deputy Chairman of the Board of Directors	ERG S.p.A.
BETTONTE	Luca	Chief Executive Officer	ERG S.p.A.
BELCREDI	Massimo	Director	ERG S.p.A.
CAVERNI	Mara Anna Rita	Director	ERG S.p.A.
CHIEFFI	Alessandro	Director	ERG S.p.A.
COMINELLI	Barbara	Director	ERG S.p.A.
COSTAGUTA	Marco	Director	ERG S.p.A.
FERRARIS	Luigi	Director	ERG S.p.A.
LANZONI	Paolo Francesco	Director	ERG S.p.A.
MERLO	Silvia	Director	ERG S.p.A.
SPAGNOL	Elena	Chairman of the Board of Statutory Auditors	ERG S.p.A.
REMONDINI	Stefano	Statutory Auditor	ERG S.p.A.
FORNABAIO	Lelio	Statutory Auditor	ERG S.p.A.
BORMIDA	Lucia	Chief Public Affairs & Communication Officer	ERG S.p.A.
BOSIO	Corrado	Mergers & Acquisitions	ERG S.p.A.
FUSI	Alberto	Chief Human Capital Officer	ERG S.p.A.
MAGGINI	Gabriello	Chief Audit Officer	ERG S.p.A.
MERLI	Paolo Luigi	Chief Financial Officer and Manager responsible for preparing the company's financial reports	ERG S.p.A.
NAVARRA	Andrea	ERG Group General Counsel	ERG S.p.A.
GARRONE	Vittorio	Chairman of the Board of Directors	ERG Power Generation S.p.A.
TITTONI	Pietro	Chief Executive Officer	ERG Power Generation S.p.A.
ALFIERI	Italo Giorgio	Director	ERG Power Generation S.p.A.
FUSI	Alberto	Director	ERG Power Generation S.p.A.
MERLI	Paolo Luigi	Director	ERG Power Generation S.p.A.
NAVARRA	Andrea	Director	ERG Power Generation S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Power Generation S.p.A.
BERGERO	Luisella	Statutory Auditor	ERG Power Generation S.p.A.
CAMPO ANTICO	Vincenzo	Statutory Auditor	ERG Power Generation S.p.A.