

INTERNAL DEALING - RELEVANT PERSONS AS OF 18/12/2015			Annex 4
SURNAME	NAME	RULE/RULES	COMPANY
GARRONE	Edoardo	Chairman of the Board of Directors	ERG S.p.A.
GARRONE	Alessandro	Deputy Chairman of the Board of Directors	ERG S.p.A.
MONDINI	Giovanni	Deputy Chairman of the Board of Directors	ERG S.p.A.
BETTONTE	Luca	Chief Executive Officer	ERG S.p.A.
BELCREDI	Massimo	Director	ERG S.p.A.
CAVERNI	Mara Anna Rita	Director	ERG S.p.A.
CHIEFFI	Alessandro	Director	ERG S.p.A.
COMINELLI	Barbara	Director	ERG S.p.A.
COSTAGUTA	Marco	Director	ERG S.p.A.
FERRARIS	Luigi	Director	ERG S.p.A.
LANZONI	Paolo Francesco	Director	ERG S.p.A.
MERLO	Silvia	Director	ERG S.p.A.
PACCIANI	Mario	Chairman of the Board of Statutory Auditors	ERG S.p.A.
BARISONE	Elisabetta	Statutory Auditor	ERG S.p.A.
FORNABAIO	Lelio	Statutory Auditor	ERG S.p.A.
BORMIDA	Lucia	Chief Public Affairs & Communication Officer	ERG S.p.A.
BOSIO	Corrado	Mergers & Acquisitions	ERG S.p.A.
DE PAOLIS	Devan	Chief Audit, Risk & Compliance Officer	ERG S.p.A.
FUSI	Alberto	Chief Human Capital Officer	ERG S.p.A.
MERLI	Paolo Luigi	Chief Financial Officer and Manager responsible for preparing the company's financial reports	ERG S.p.A.
RIVANERA	Gian Raffaele	General Counsel	ERG S.p.A.
GARRONE	Alessandro	Chairman of the Board of Directors	ERG Renew S.p.A.
GARRONE	Vittorio	Deputy Chairman of the Board of Directors	ERG Renew S.p.A.
DERCHI	Massimo	Chief Executive Officer	ERG Renew S.p.A.
ALFIERI	Italo Giorgio	Director	ERG Renew S.p.A.
BETTONTE	Luca	Director	ERG Renew S.p.A.
MEREGHETTI	Davide	Director	ERG Renew S.p.A.
MERLI	Paolo Luigi	Director	ERG Renew S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Renew S.p.A.
MESSINA	Gioacchino	Statutory Auditor	ERG Renew S.p.A.
RUTIGLIANO	Michele	Statutory Auditor	ERG Renew S.p.A.
MERLI	Paolo Luigi	Chairman of the Board of Directors	ERG Power Generation S.p.A.
TITTONI	Pietro	Chief Executive Officer	ERG Power Generation S.p.A.
RIVANERA	Gian Raffaele	Director	ERG Power Generation S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Power Generation S.p.A.
BERGERO	Luisella	Statutory Auditor	ERG Power Generation S.p.A.
CAMPOANTICO	Vincenzo	Statutory Auditor	ERG Power Generation S.p.A.
MERLI	Paolo Luigi	Chairman of the Board of Directors	ERG Services S.p.A.
CORAGGIOSO	Giorgio	Chief Executive Officer	ERG Services S.p.A.
RIVANERA	Gian Raffaele	Director	ERG Services S.p.A.
FORNABAIO	Lelio	Chairman of the Board of Statutory Auditors	ERG Services S.p.A.
BARISONE	Elisabetta	Statutory Auditor	ERG Services S.p.A.
FACCI	Claudio	Statutory Auditor	ERG Services S.p.A.
TITTONI	Pietro	Chairman of the Board of Directors	ERG Power S.r.l.
BELLINA	Giovanni	General Manager	ERG Power S.r.l.